



JOB ADVERTISEMENT

Founded in 2008, better with water is a French non-confessional and non-political international solidarity association, inspired by an idea: slum dwellers also deserve and can afford sustainable water supply in their homes.

The levers of action are access to a water service at home, the absence of which is a real scourge in densely populated urban areas, and whose impact is also achieved through community building.

In 2025, better with water works already in 2 countries (Bangladesh and the Philippines) and is currently opening a new program in Kenya, overall for a global budget of 4.3M€, with mixed financing (private and public).

better with water is opening its first program in Kenya. In order to lead the field team, manage daily operations, and coordinate local activities to ensure efficient delivery of water services and strong engagement with the community, we are looking for a :

Regional Manager: Position based in Kisumu *Project based in Kakamega*

Position to be filled in October 2026

The Regional Manager acts as a link between the community, stakeholders, and the Project Manager (PM). This role is responsible for ensuring the successful implementation of BWW's activities in Kakamega, from the planning phase through to evaluation. As the main point of contact for BWW within the community, the Regional Manager promotes the organization's values at all times. Additionally, the Regional Manager holds overall responsibility for the management of operations of the assigned local branch.

The main responsibilities are the following:

- **Project planning and Coordination:** Supports the PM in developing operational action plans, branch budget and detailed activity timelines. Manages future field team members to ensure the achievement of project objectives.
- **Community mobilization:** Serves as the main point of contact for the community, be it by addressing questions, concerns, and challenges as they arise or by leading awareness-raising sessions on hygiene, and any other type of community mobilization activity required.
- **Coordination of water network activities:** Acts as the liaison between the technical team and the community to ensure clear communication and smooth implementation of water connection works. Coordinates community engagement around installation schedules, preparing the community for upcoming activities. Monitors and reports on any community concerns or operational challenges related to the construction process. Monitors water network and infrastructure construction and work.
- **Partnerships and Development:** Engages with local authorities to support project implementation and promote collaboration. Identifies potential institutional and funding partners, and contribute to local fundraising efforts. Participates in field missions to identify new city of prospects including conducting Key Informant Interviews, meeting with County government and Water Utility officials etc.
- **Administrative and reporting:** Monitors and reports on monthly activities and operations, including financial and administrative aspects.



life is
better
with
water



Regional Manager based in Kisumu
Project based in Kakamega

Education & Professional Background

Holder of a **Bachelor's degree** in Social Sciences, Development Studies, Public Administration, Project Management, Environmental Studies, Water Resources Management, or a related field. A Master's degree would be an added advantage.

A **first experience working with NGOs or non-profit organizations** is compulsory, including managing or supporting social projects as well as field workers management. An experience working in informal settlements or slums is an advantage.

Technical knowledge of water projects is considered a strong asset.

An experience in water and sanitation projects, community mobilization and social development is considered as a strong asset.

As a leader, you show skills in motivating and managing teams effectively.

Working autonomously, you demonstrate proactivity and computer literacy and communication skills (public speaking and diplomacy).

Language skills

Fully proficiency in English **and** Kiswahili is compulsory. Knowledge of Luhya would be a very strong asset.

Conditions

12-months contract (renewable).

Full time position - 40 hrs/week

Status: Contract based.

Attractive package:

- Health Insurance
- Compassionate leaves, Sick leaves and Annual Leaves
- Communication allowance
- Transportation allowance
- Opportunities for career advancement within the organization
- Exposure to international and local partners/stakeholders
- Supportive and collaborative working environment

How to apply?

Please send your complete application (Resume + Cover Letter including 3 work references - For the 3 work references, please include: Name, Position, phone number and valid e-mail address) at recruitment.ke@betterwithwater.org before **Monday, August 24th 2026 at 5pm (EAT).**